

INVESTEC BANK LIMITED

(Registration number 1969/000763/06) (Incorporated with limited liability in the Republic of South Africa)

ZAR20,000,000,000 Credit-Linked Note Programme

Issue of ZAR325,000,000 (Three Hundred and Twenty Five Million Rand) Senior Unsecured Floating Rate Notes due 29 January 2027

This document constitutes the Applicable Pricing Supplement relating to the issue of the Notes described herein. Terms used herein shall be deemed to be defined as such for the purposes of the terms and conditions (the "Terms and Conditions") set forth in the Investec Bank Limited ZAR20,000,000,000 Programme Memorandum dated 17 March 2021 (the "Programme Memorandum"), as updated and amended from time to time. This Applicable Pricing Supplement must be read in conjunction with the Programme Memorandum. The Notes described herein are issued on and subject to the Terms and Conditions as amended and/or supplemented by the terms and conditions contained in this Applicable Pricing Supplement. To the extent that there is any conflict or inconsistency between the contents of this Applicable Pricing Supplement and the Programme Memorandum, the provisions of this Applicable Pricing Supplement shall prevail. Any capitalised terms not defined in this Applicable Pricing Supplement shall have the meaning ascribed to them in the Terms and Conditions. To the extent that certain provisions of the *pro forma* Pricing Supplement do not apply to the Notes described herein, they may be deleted in this Applicable Pricing Supplement or indicated to be not applicable.

PARTIES

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1.	ISSUEI	investee Dank Linned
2.	If non-syndicated, Dealer(s)	The Issuer
3.	If syndicated, Managers	N/A
4.	Debt Sponsor	Investec Bank Limited
5.	Debt Officer	Laurence Adams
6.	Paying Agent	The Issuer
7.	Specified Office of Paying Agent	Financial Products, 3 rd Floor, 100 Grayston Drive, Sandown, Sandton, 2196, South Africa
8.	Calculation Agent	The Issuer

Investec Bank Limited

9. Specified Office of Calculation Financial Products, 3rd Floor, 100 Grayston Drive, Sandown, Sandton, 2196, South Africa Agent 10. Transfer Agent The Issuer Financial Products, 3rd Floor, 100 Grayston Drive, 11. Specified Office of Transfer Agent Sandown, Sandton, 2196, South Africa 12. Settlement Agent The Standard Bank of South Africa Limited Specified Office of Settlement 13. 3rd Floor, 25 Sauer Street, Johannesburg, 2001 Agent 14. Stabilising Manager (if any) N/A 15. Specified Office of Stabilising N/A Manager PROVISIONS RELATING TO THE **NOTES** 16. Status of Notes Senior unsecured Notes Series Number IVC321 (a) (b) Tranche Number 1 17. Aggregate Principal Amount of ZAR325,000,000 (three hundred and twenty five million Tranche Rand) 18. Type of Notes Single Name Notes 19. Interest/Payment Basis Floating Rate Notes 20. Form of Notes Registered, Uncertificated Notes 21. Automatic/Optional Conversion N/A from one Interest/ Payment Basis to another 22. Issue Date 29 January 2025 23. **Business Days** None Specified. Determined in accordance with the definition of "Business Days" in Condition 1.1 (General definitions) of the Terms and Conditions. 24. Additional Business Centre N/A Principal Amount 25. ZAR1,000,000 per Note on the Issue Date

26.	Specified Denomination	ZAR1,000,000 per Note
27.	Calculation Amount	The outstanding Principal Amount per Note
28.	Issue Price	100% per Note
29.	Interest Commencement Date	29 January 2025
30.	First Interest Payment Date	29 April 2025
31.	Scheduled Maturity Date	29 January 2027
32.	Currency of Issue	ZAR
33.	Settlement Currency	ZAR
34.	Applicable Business Day Convention	Following Business Day
35.	Redemption Basis	Redemption at par
36.	Automatic/Optional Conversion from one Redemption Basis to another	N/A
37.	Final Redemption Amount	The aggregate outstanding Principal Amount plus accrued unpaid interest (if any) up to (but excluding) the date fixed for Redemption
38.	Currency Rate Source	For purposes of paragraph (c) of the definition of Currency Rate: None Specified. As in accordance with Condition 1.1 (<i>General definitions</i>) of the Terms and Conditions
39.	Default Rate	For purpose of Condition 2.3 (<i>Deferred Payment Notes</i>) of the Terms and Conditions: N/A
		For purpose of Condition 6.8 (<i>Accrual of Interest</i>) of the Terms and Conditions: Interest Rate plus 2% (two percent)
40.	Books Closed Period(s)	The Register will be closed from 19 January to 29 January, 19 April to 29 April, 19 July to 29 July and 19 October to 29 October of each year (including the first day but excluding the last day of each period) until the applicable Redemption Date, or the date which is 10 (ten) days prior to (but excluding) any Payment Day
41.	Last Day to Register	18 January, 18 April, 18 July and 18 October of each year, or if such day is not a Business Day, the Business

Day before each Books Closed Period, or the last Business Day immediately preceding the commencement of the Books Closed Period

FIXED RATE NOTES

N/A

FLOATING RATE NOTES

Applicable

- 42. Payment of Interest Amount
 - (a) Interest Rate(s)

Screen Rate Determination

(b) Interest Period(s)

Each period commencing on (and including) an Interest Payment Date and ending on (but excluding) the following Interest Payment Date; provided that the first Interest Period will commence on and include the Interest Commencement Date and end on but exclude the following Interest Payment Date (each Interest Payment Date as adjusted in accordance with the applicable Business Day Convention)

(c) Interest Payment Date(s)

means 29 January, 29 April, 29 July and 29 October of each year or, if such day is not a Business Day, the Business Day on which interest will be paid, will be as determined in accordance with the applicable Business Day Convention (as specified in this Applicable Pricing Supplement) with the first Interest Payment Date being 29 April 2025

(d) Interest Rate Determination Date(s)

The Interest Commencement Date and thereafter 29 January, 29 April, 29 July and 29 October of each year up to (but excluding) the Scheduled Maturity Date, or if such day is not a Business Day, as determined in accordance with the applicable Business Day Convention (as specified in this Applicable Pricing Supplement)

(e) Specified Period

- N/A
- (f) Any other terms relating to the particular method of calculating interest
- None
- (g) Definition of Business Day (if different from that set out in Condition 1.1 (General definitions))
- N/A

- (h) Minimum Interest Rate
- N/A

(i) Maximum Interest Rate

N/A

(j) Day Count Fraction

Actual/365

(k) Other terms relating to the method of calculating interest (e.g.: day count fraction, rounding up provision, if different from Condition 6.2 (Interest on Floating Rate Notes)

N/A

43. Manner in which the Interest Rate is to be determined

Screen Rate determined Determination

44. Margin

1.20% (one point two zero percent) for the period from and including the Issue Date to but excluding Optional Redemption Date (Call) (as defined in item 49(a) below), each such date as adjusted in accordance with the applicable Business Day Convention; and

1.35% (one point three five percent) for the period from and including the Optional Redemption Date (Call) (as defined in item 49(a) below) to but excluding the Scheduled Maturity Date, each such date as adjusted in accordance with the applicable Business Day Convention

45. If ISDA Determination

N/A

- 46. If Screen Rate Determination
 - (a) Reference Rate (including relevant period by reference to which the Interest Rate is to be calculated)

ZAR-JIBAR-SAFEX with a Designated Maturity of 3 months or, if ZAR-JIBAR-SAFEX ceases to be the approved Reference Rate, the replacement Reference Rate (together with a spread (if applicable)) determined by the Calculation Agent in its sole discretion taking into account prevailing market practice and any spread published by a governmental authority or industry body and notified to the Noteholders in accordance with Condition 34 (Notices).

(b) Interest Rate Determination Date(s)

The Interest Rate Commencement Date and thereafter, 29 January, 29 April, 29 July and 29 October of each year, or if such day is not a Business Day then, such day will be as adjusted in accordance with the applicable

Business	Day	Convention	(as	specified	in	this
Applicable						

(c) Relevant Screen page and Reference Code

Reuters Screen SAFEY page "SF X 3M Yield", or any successor page

(d) Relevant Time

11:00 a.m.

47. If Interest Rate to be calculated otherwise than by ISDA Determination or Screen Rate Determination, insert basis for determining Interest Rate/Margin/Fallback provisions

N/A

48. If different from Calculation Agent, agent responsible for calculating amount of principal and interest

N/A

ZERO COUPON NOTES

N/A

PARTLY PAID NOTES

N/A

INSTALMENT NOTES

N/A

MIXED RATE NOTES

N/A

INDEXED NOTES

N/A

DUAL CURRENCY NOTES

N/A

EQUITY LINKED/COMMODITY LINKED OR OTHER NOTES

N/A

PROVISIONS REGARDING REDEMPTION/MATURITY

49. Call Option:

Applicable

- (a) Optional Redemption
 Date(s) (Call) at the election
 of the Issuer
- 29 January 2026 and every Interest Payment Date thereafter, each such date as adjusted in accordance with the applicable Business Day Convention
- (b) Optional Redemption
 Amount(s) (Call) and
 method, if any, of
 calculation of such amount
- The aggregate outstanding Principal Amount plus accrued unpaid interest (if any) up to, but excluding, the Optional Redemption Date (Call) less Standard Unwind Costs
- (c) Minimum period of notice (if different from Condition

Not less than 15 days

7.3 (Early redemption at the option of the Issuer))

(d) If redeemable in part: N/A

(e) Other terms applicable on N/A Redemption

50. Put Option N/A

51. Early Redemption: Tax Event Applicable

52. Early Redemption: Amount(s) payable on redemption following a Tax Event (if applicable), illegality or on Event of Default (if required), if yes:

Yes

(a) Amount payable; or

As set out in item 52 (b)

(b) Method of calculation of amount payable (if required or if different from the definition of Early Redemption Amount in Condition 1.1 (General definitions))

In respect of Redemption following a Tax Event: The outstanding Principal Amount of that Note plus accrued unpaid interest (if any) to the date fixed for Redemption less Standard Unwind Costs

53. Early Redemption: Merger Event:

N/A No

54. Early Redemption Amount(s) payable on redemption following a hedge disruption in accordance with Condition 21 (*Hedging Disruption*) if yes:

(a) Minimum period of notice: N/A

(b) Minimum period of notice: N/A

CREDIT LINKED PROVISIONS

55. General Provisions:

(a) Trade Date: 21 January 2025

(b) Effective Date: Issue Date

(c) Scheduled Termination The Scheduled Maturity Date Date:

(d) Reference Entity(ies): MTN Group Limited

(e) Standard Reference N/A
Obligation

(f) Seniority Level Senior Level

(g) Reference Obligation(s): Any Obligation of the Reference Entity selected by the Calculation Agent for the purpose of valuation following a Credit Event. The Calculation Agent shall notify investors of such Obligation via SENS, as soon as

possible following the occurrence of a Credit Event.

(h) Financial Information of the Guarantor/Issuer of the Reference Obligation

The financial information of the Reference Entity will be available on the Reference Entity's website: https://www.mtn.com/annual -reports as of the Issue Date the aforementioned information can be obtained from the aforementioned website. The Issuer shall not however be responsible for: (i) such information (a) remaining on such website, (b) being removed from such website, (c) being moved to another location or (d) for notifying any party (including the Noteholder) of the occurrence of any of the events stated in paragraphs 55(h)(i)(a), 55(h)(i)(b) and 55(h)(i)(c) and/or (ii) the correctness and/or completeness of such information.

(i) Financial Reference Entity
Terms:

Not Applicable

(j) Reference Entity Notional Amount:

Principal Amount per Note

(k) All Guarantees:

Applicable

(1) Reference Price:

100%

(m) Credit Events:

Bankruptcy

• Failure to Pay

Grace Period Extension: Applicable

Grace Period: 3 (three) Business Days

Payment Requirement: None Specified. Determined in accordance with the definition of "Payment Requirement" in Condition 1.2 (Credit-linked definitions) of the Terms and Conditions.

- Obligation Acceleration
- Repudiation/Moratorium
- Restructuring

Multiple Holder Obligation: Applicable

(n) Default Requirement: ZAR10,000,000

(o) Notice Delivery Period: None Specified. Determined in accordance with the

definition of "Default Requirement" in Condition 1.2 (Credit-linked definitions) of the Terms and Conditions.

(p) Conditions to Settlement: Credit Event Notice

Alternative time for delivery of a Credit Event Notice:

N/A

Notifying Party: Issuer

Notice of Publicly Available Information: Applicable

If Applicable:

Public Source(s): Standard South African

Public Sources

Specified Number: 2

(q) Obligation[s]:

Obligation Category Borrowed Money

Obligation Characteristics Specified Currency: ZAR

Not Subordinated

Additional Obligation(s): N/A

(r) Excluded Obligation[s]: N/A

(s) Settlement Method: Cash Settlement

(t) Fallback Settlement N/A

Method:

(u) Accrued Interest: Exclude Accrued Interest: Applicable

(v) Additional Provisions: N/A

(w) **Unwind Costs:** Applicable: Standard Unwind Costs 56. **Cash Settlement Provisions: Applicable** (a) Credit Event Redemption Specified. The Credit Event Redemption Amount per Amount: Note will be an amount determined by the Calculation Agent equal to the greater of (a) zero and (b) an amount determined as follows: (i) The outstanding Principal Amount multiplied by the Final Price; less (ii) any Standard Unwind Costs Credit Event Redemption 3 (three) Business Days (b) Date: Valuation Date: Single Valuation Date: The Valuation Date shall be (c) determined by the Calculation Agent in its sole discretion provided that such Valuation Date is not more than 100 Business Days following the date on which the Conditions to Settlement are satisfied Valuation Time: (d) By no later than 17h00 Johannesburg time on the Valuation Date Quotation Method: Highest (e) (f) **Quotation Amount:** Representative Amount Minimum Quotation None Specified. Determined in accordance with the (g) Amount: definition of "Cash Settlement Amount" in Condition 1.2 (Credit-linked definitions) of the Terms and Conditions. Dealers in obligations of the type of Reference (h) **Quotation Dealers:**

Obligation for which Quotations are to be obtained as selected by the Calculation Agent in good faith and in a commercially reasonable manner, including South African and non – South African Reference Dealers.

None Specified. Determined in accordance with the definition of "Market Value" in Condition 1.2 (Creditlinked definitions) of the Terms and Conditions.

(j) Valuation Method: Highest

(k) Other terms or special conditions relating to Cash Settlement:

Market Value:

(i)

N/A

57. **Physical Settlement Provisions:** N/A

58. **Auction Settlement Provisions:** N/A

GENERAL

59. Material Changes As at the date of this Applicable Pricing Supplement,

there has been no material change in the financial or trading position of the Issuer and its subsidiaries since the date of the Issuer's latest consolidated interim financial results for the half year ended 30 September 2024. As at the date of this Applicable Pricing Supplement, there has been no involvement by Deloitte & Touche or PricewaterhouseCoopers Inc., in making the aforementioned statement.

making the aforementioned statement

60. Total Notes in issue (including current issue)

ZAR11,434,947,386 (eleven billion four hundred and thirty four million nine hundred and forty seven thousand three hundred and eighty six Rand). The Issuer

confirms that aggregate Principal Amount of all Notes
Outstanding under this Programme is within the

Programme Amount.

61. Financial Exchange JSE

62. ISIN No. ZAG000212101

63. Instrument Code IVC321

64. Additional selling restrictions N/A

65. Clearing System Strate Proprietary Limited

66. Provisions relating to stabilisation N/A

67. Receipts attached? If yes, number of N/A Receipts attached

68. Coupons attached? If yes, number of N/A

Coupons attached

69. Method of distribution Private Placement

70. Credit Rating assigned to [Issuer] See Annexe "A" (Applicable Credit Ratings). /[Notes] as at the Issue Date (if any)

For the avoidance of doubt, the Notes have not been individually rated.

These ratings will be reviewed from time to time.

71. Stripping of Receipts and/or No Coupons prohibited as provided in Condition 28.4 (*Prohibition on stripping*)

72. Governing law (if the laws of South N/A Africa are not applicable)

73. Other Banking Jurisdiction N/A

74. Use of proceeds General banking business of the Issuer

75. Surrendering of Individual N/A Certificates

76. Reference Banks As defined in Condition 1.1 (*General definitions*) of the

Terms and Conditions

77. Exchange control approval Not applicable

78. Other provisions None

Responsibility Statement:

The Issuer certifies that, to the best of its knowledge and belief, there are no facts that have been omitted which would make any statement false or misleading and that all reasonable enquiries to ascertain such facts have been made, as well as that the Programme Memorandum as read together with this Applicable Pricing Supplement contains all information required by Applicable Laws and the JSE Debt and Specialist Securities Listings Requirements. The Issuer accepts full responsibility for the accuracy of the information contained in the Programme Memorandum as read together with the annual financial statements and this Applicable Pricing Supplement and the annual reports and any amendments or any supplements to the aforementioned documents, except as otherwise stated therein or herein.

The JSE takes no responsibility for the contents of the information contained in the Programme Memorandum as read together with this Applicable Pricing Supplement, and any amendments or any supplements to the aforementioned documents. The JSE makes no representation as to the accuracy or completeness of any of the Applicable Pricing Supplement and any amendments or any supplements to the aforementioned documents and expressly disclaims any liability for any loss arising from or in reliance upon the whole or any part of the information contained in the aforementioned documents. The JSE's approval of the registration of the Programme Memorandum and listing of the debt securities is not to be taken in any way as an indication of the merits or the Issuer or of any of the debt securities and that, to the extent permitted by law, the JSE will not be liable for any claim whatsoever.

Application is hereby made to list this issue of Notes on 29 January 2025.

SIGNED at Johannesburg on this 27th of January 2025.

For and on behalf of

INVESTEC BANK LIMITED

Name: Delmari van Huyssteen Capacity: Authorised Signatory Who warrants her authority hereto Susan Neilan

Name: Sue Neilan

Capacity: Authorised Signatory
Who warrants his authority hereto

Annexure 1

The Issuer's ratings are as set out below in the table below The ratings can also be found on https://www.investec.com/en_za/welcome-to-investec/about-us/investor-relations/credit-ratings.html

Rating agency		Investec Bank Limited - a subsidiary of Investec Limited			
	Long term ratings				
	Foreign Currency	BB-			
	National	AA+ (zaf)			
Fitch	Short term ratings				
	Foreign Currency	В			
	National	F1+ (zaf)			
	Outlook	Stable			
	Long term ratings				
	Foreign Currency	Baa3			
	National	Aaa.za			
Moody's	Short term ratings				
	Foreign Currency	P-3			
	National	P-1.za			
	Outlook	Stable			
	Long term ratings				
	Foreign Currency	BB-			
	National	za.AA			
S&P	Short term ratings				
	Foreign Currency	В			
	National	za.A-1+			
	Outlook	Positive Stable			
	Long term ratings				
	International scale, local currency	BB			
	National scale	AA(za)			
Global Credit Ratings	Outlook	Negative Stable			
	Short term ratings				
	International scale, local currency	В			
	National scale	A1+(ZA)			